



FALL 2019

BACK TO SCHOOL



SCHOOL DISTRICT OF THE MENOMONIE AREA

Greetings from Dr. Zydowsky!

Dear SDMA Families, Staff, and Community Stakeholders,

The 2019-2020 school year is nearly upon us, and we are looking forward to another great year in the School District of the Menomonie Area (SDMA).

It has been a busy summer in the school district providing summer programming, preparing the buildings and grounds, and developing the annual budget.

School officials have been working to staff our schools and departments with the teachers, administrators, and support staff members needed to provide the instruction, supervision, and specialized services anticipated for this school year. We have once again assembled a wonderful staff that includes over 400 talented, dedicated, and caring adults who will do a great job working with our children.

As each of us in the SDMA get ready to begin the school year, we will be moving forward with our school district's mission of preparing ALL students to become lifelong learners, caring individuals, and responsible citizens. Our shared vision for continuous improvement includes a common understanding of

the goals set before us in the new strategic plan unanimously approved by the school board this summer. After receiving input from the SDMA community in 40 listening sessions and over 1,000 completed surveys, clearly articulated goals have been set in the areas of: Career, College and Life Ready Graduates; Student Social and Emotional Wellness; Our Talented Workforce; Parent and Community Partnerships; and Facilities & Operations.

After already completing five terrific years in Menomonie, I am now extremely excited for the 2019-2020 school year and whatever the future might hold for our school district. We



LIFE TOUCH

are well positioned for sustainable success in the SDMA, so the sky is the limit for what we can achieve together. It is a great honor to serve as the district administrator of our schools, and I encourage you to contact me with any questions, concerns, or suggestions you might have for our school district.

Yours truly,

Joseph E. Zydowsky, PhD
District Administrator



BACK TO SCHOOL

School District of the
Menomonie Area



School Starts: **Tuesday, September 3**



WE'RE LISTENING >>> HOW TO CONTACT US

SCHOOL DISTRICT OF THE MEMOMONIE AREA

715-232-1642

District Administrator
Dr. Joe Zydowsky
 joe_zydowsky@msd.k12.wi.us

Director of Business Services
Leah Theder
 leah_theder@msd.k12.wi.us

Director of Human Resources
Samantha Hoyt
 samantha_hoyt@msd.k12.wi.us

Director of Pupil Services
Tonia Kowieski
 tonia_kowieski@msd.k12.wi.us

Assistant Superintendent
 of Curriculum & Instruction
Brian Seguin
 brian_seguin@msd.k12.wi.us

Director of Technology
Katie Krueger
 katherine_krueger@msd.k12.wi.us

Director of Food Service
Michelle Kloser
 michelle_kloser@msd.k12.wi.us

Director of Buildings & Grounds
Kevin Tomaszewski
 kevin_tomaszewski@msd.k12.wi.us

Director of Community Education
 & Recreational Services
Kale Proksch
 kale_proksch@msd.k12.wi.us

ADMINISTRATIVE OFFICE

Administrative Service Center (ASC)

215 Pine Avenue N.E.
 Menomonee, WI 54751

715-232-1642
 715-232-1317 (Fax)

ELEMENTARY SCHOOLS

Downsville Elementary School

N2681 460th Street
 PO Box 78
 Downsville, WI 54735

Mary Begley, Principal
 mary_begley@msd.k12.wi.us

Kay Wolfe, Clerical
 kay_wolfe@msd.k12.wi.us

715-664-8546

Knapp Elementary School

110 South Street
 Knapp, WI 54749

Kristin Humphrey, Principal
 kristin_humphrey@msd.k12.wi.us

Loretta Leable, Clerical
 loretta_leable@msd.k12.wi.us

715-665-2344

Oaklawn Elementary School

500 21st Street South
 Menomonee, WI 54751

Lori Smith, Principal
 lori_smith@msd.k12.wi.us

Lynn Starkey & Teresa Kraft, Clerical
 lynn_starkey@msd.k12.wi.us
 teresa_kraft@msd.k12.wi.us

715-232-3798

River Heights Elementary School

615 24th Avenue West
 Menomonee, WI 54751

Mike Kennedy, Principal
 michael_kennedy@msd.k12.wi.us

Carly Preusse & Christa Ogden, Clerical
 carly_preusse@msd.k12.wi.us
 christa_ogden@msd.k12.wi.us

715-232-3987

Wakanda Elementary School

1801 Wakanda Street N.E.
 Menomonee, WI 54751

Susan Mommsen, Principal
 susan_mommsen@msd.k12.wi.us

Lori Paulson & Renee Olson, Clerical
 lori_paulson@msd.k12.wi.us
 renee_olson@msd.k12.wi.us

715-232-3898

Menomonee Middle School

920 21st Street South
 Menomonee, WI 54751

Bart Boettcher, Principal
 bart_boettcher@msd.k12.wi.us

Mark Anderson, Asst. Principal
 mark_anderson@msd.k12.wi.us

Tina Liestman & Kelly Steinmeyer, Clerical
 tina_liestman@msd.k12.wi.us
 kelly_steinmeyer@msd.k12.wi.us

715-232-1673

HIGH SCHOOL

Menomonee High School

1715 5th Street West
 Menomonee, WI 54751

Casey Drake, Principal
 casey_drake@msd.k12.wi.us

Michael Hasapopoulos, Assistant Principal
 michael_hasapopoulos@msd.k12.wi.us

Perry Myren, Activities Director/Associate Principal
 perry_myren@msd.k12.wi.us

Julie Neubrand, Martha Peabody, & Sheila Stori, Clerical
 julie_neubrand@msd.k12.wi.us
 martha_peabody@msd.k12.wi.us
 sheila_stori@msd.k12.wi.us

715-232-2609

BUS QUESTIONS?
 Please contact
MENOMONIE TRANSPORTATION
715-235-4995





MEMBERS

- Amy Riddle-Swanson**, *President*.....amy_riddle-swanson@msd.k12.wi.us
- Tricia Thompson**, *Vice President*.....tricia_thompson@msd.k12.wi.us
- Jim Swanson**, *Clerk*.....jim_swanson@msd.k12.wi.us
- David Styer**, *Treasurer*.....david_styer@msd.k12.wi.us
- Penny Burstad**.....penny_burstad@msd.k12.wi.us
- Chris Freeman**.....christopher_freeman@msd.k12.wi.us
- Heather Klanderma**n.....heather_klanderma@msd.k12.wi.us
- Clint Moses**.....clinton_moses@msd.k12.wi.us
- Dan Paulson**.....daniel_paulson@msd.k12.wi.us

MEETINGS

School board meetings are typically held on the 2nd and 4th Monday of each month and are open to the public. All meeting dates are posted, and meetings start at 5:30 p.m., unless otherwise specified, in the board room of the Administrative Service Center (ASC), 215 Pine Avenue N.E.

AGENDAS & MINUTES

Agendas and minutes are posted on the district website and in all district school buildings (when in session), Menomonie Public Library, and the Dunn County News. Agendas are normally posted on the Thursday preceding the Monday meeting, and minutes are posted after board approval at the next regular meeting. A new webpage has been created that will house all school board agendas and minutes. Anyone can self-subscribe to the site and be emailed anytime new information is added. Go to **www.sdmaonline.com** and click on **Meeting Agendas & Minutes** link under **District Information** tab.



SKYWARD FAMILY ACCESS

Each parent/guardian is provided a Family Access account. For instructions, please contact your child's school office. This portal gives you access to lunch and fee payments, attendance, grades, assignment due dates, and much more. Notifications and other information regarding your child can also be found here.

SKYLERT MESSAGING

Schools utilize Skylert to contact parents via email or phone using voice or text messages. Messages include upcoming events, school closures, health notices, and more. Skylert contact information (phone/email) and family communication preferences can be updated in the Family Access portal at any time.

DISTRICT WEBSITE

The district website address is **www.sdmaonline.com**.

District and school information, parent and student resources, school board documents, extracurricular details, and employment opportunities can be found. Websites for each specific school are accessible through the home page.



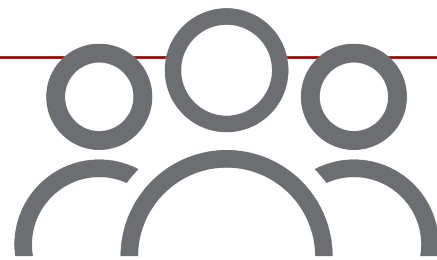
SOCIAL MEDIA

Please follow us on:





NEW PRINCIPALS



Casey Drake High School Principal

My family and I are excited to have this opportunity to be a part of the Menomonee community! Stefanie, my wife, will be teaching at the middle school starting this fall and our two children will be attending Oaklawn Elementary. Bella will be in 5th grade and Mason will be in 2nd. In my free time, I enjoy spending time outdoors with my family, watching local sports and taking in community events.

I was raised in Rhinelander, Wisconsin and graduated as a Hodag from Rhinelander High School. After graduating, I attended and graduated from UW-Eau Claire where I majored in secondary education/broadfield social studies. My wife and I were fortunate to obtain jobs in the Lake Geneva area, where we both taught for 8 years. During that time I obtained my master's degree in educational leadership from Aurora University. In 2014, I was hired by the Wisconsin Rapids Public Schools to be an associate principal at Lincoln High School, and I worked in this role for the past five years.

I feel privileged and honored to have the opportunity to support and serve the students, families and Menomonee area community in my new role at Menomonee High School. From my short time here, I have already witnessed the dedication and strong work ethic of our staff as they continue to provide a well-rounded education for all. Additionally, our staff is constantly looking for ways to improve their practices so that all students are best prepared for their futures. I wish everyone the best in this upcoming school year. Go Mustangs! ■



Perry Myren High School Activities Director /Associate Principal

My family and I are originally from Mondovi, Wisconsin, so we are very familiar with the area. I attended Mount Senario College as an undergraduate, where I played football and basketball. After coaching at the University of Dubuque for one year, I decided to join the United States Marine Corp. During my five years of service, I decided to pursue a social studies teaching degree. After the service, we moved back to the area, and I was able to begin my teaching career in Cadott, before becoming an athletic director, teacher, and coach at Regis High School in Eau Claire.

I have played and coached several sports and look forward to leading Menomonee athletics for many years to come. Our daughter, Alayna, will be starting 10th grade in the district, and our son, Cole, will be entering 8th grade. We enjoy camping and boating as a family and look forward to the many recreational opportunities in the area.

Thank you to the SDMA hiring committee and school board for selecting me in this new role. It is an honor to be able to serve the community of Menomonee, and I look forward to helping achieve the goals that we set for the future. ■



Mike Kennedy River Heights Elementary Principal

I am honored and grateful for the opportunity to serve the Menomonee community as principal of River Heights Elementary. Menomonee is truly a great place to be, and my family and I look forward to continuing to grow our roots in this community. My wife, Erin, is a first-grade teacher at Wakanda Elementary going into her third year. We have three children: Easton (6), Emmett (4), and Charlotte (9 months). We look forward to having our kids attend school in the district.

I have a bachelor's degree in history and education with a minor in politics from Loras College in Dubuque, Iowa. I earned my Master's degree in Educational Administration and Special Education Supervision from St. Ambrose University in Davenport, Iowa. I have also earned a Director of Instruction license and am currently finishing my Superintendent license from Viterbo University in La Crosse, Wisconsin.

My career in education began in Preston, Iowa where I taught 8-12 grade social studies for the Preston Community School District (now Easton Valley School District). From there, I went to Dubuque where I taught World Cultures and Employability Skills for the Connect Alternative Education Program with the Dubuque Community School District. My most recent experience was with the School District of Plum City, serving as the PK-12 Principal.

Outside of work, my focus is with my family. We enjoy spending our free time outdoors and active. This summer has been filled with tee-ball and pitch-ball games with the boys and the opportunity to do some coaching. I also enjoy working on home improvement projects and getting on the lake to do some fishing, summer or winter. Above all, I believe in being family-first and I carry that sentiment into both my personal and professional lives.

As principal of River Heights, I am focused and committed to carrying out the district's mission of educating students to be lifelong learners, caring individuals, and responsible citizens. My short-term goals are focused on listening, learning, and building trust.

My first few weeks in the district have been very special to me. I am continually amazed by the kindness of everyone I have encountered. Erin and I have found Menomonee to be a profoundly special place and we couldn't think of a better community to call home. Please feel welcome to stop by River Heights and say hello. I look forward to working with you to make our learning community the best it can be. ■



NEW TEACHERS

UPDATED AUGUST 1, 2019



Jennifer Breault
Middle School Special Education

Benjamin Mackie
Middle School Band

Stefanie Drake
Middle School Readiness & Leadership

Kurt Mueller
High School Counselor

Jessica Dubois
River Heights Grade 5

Elizabeth Redepenning
River Heights Special Education

Amanda Gates
Oaklawn Grade 4

Chelsea Richmond
Middle School Math

Shelby Hamlin-Bowe
Middle School Grade 6 Science

Jennifer Rozmiarek
Downsville/Knapp Music & HS Chorus

Shanda Henning
District Social Worker

Mykayla Sygulla
Middle School Counselor

Courtney Jones-Holm
High School EBD

Anna Tempus
High School English/Theater

Katie Hugo
Middle School Counselor

Matthew Voss
Downsville Grade 2

Kaitlyn Kurrelmeyer
Downsville/Knapp School Counselor

Allison Wallstead
Oaklawn Grade 2

Katie Labuda
River Heights Special Education

Amy Webb
Middle School Title I

Jennifer Lee
Oaklawn/Wakanda ELL

Jill Zydowsky
High School Transition Coordinator



EMPLOYMENT OPPORTUNITIES

WECAN The School District of the Menomonie Area uses the Wisconsin Education Career Access Network Wisconsin Education Career

Access network (WECAN) website for advertising and accepting applications for job vacancies. When the district has positions available, those vacancies may be found by accessing the WECAN site. All applications must be submitted electronically via WECAN.

RECRUITING FOR

- Support Staff ■ Substitute Teachers
- Substitute Custodians ■ Substitute Paraeducators
- Substitute Food Service

JOB FAIR

Thursday, September 12, 2019 ■ 3:00 – 6:00 p.m.
Administrative Service Center (ASC) ■ 215 Pine Avenue N.E.

HUMAN RESOURCES DEPARTMENT

Samantha Hoyt, *Director of Human Resources*
Heidi Kile, *Human Resources Assistant*





Registration / Enrollment / Greet Day / First Day

CURRENT STUDENT REGISTRATION

Parent/guardians need to update their child(ren)'s registration information prior to the beginning of the school year using Skyward Family Access.

NEW STUDENT REGISTRATION

Come to the Administrative Service Center (ASC) at 215 Pine Avenue N.E., to complete enrollment paperwork.

OPEN ENROLLMENT

Children living outside the School District of the Menomonee Area may still be able to attend our schools through the open enrollment process.

MOVING OR NEW ADDRESS?

If you are moving and have a new address, please update your contact information in Skyward Family Access, or call Ashley Bauer at 715-232-1642, ext. 11331.

Skyward Family Access

<https://erma.msd.k12.wi.us/scripts/wsisa.dll/WService=wsEApplus/skyportlogin.w>



K-5 MEET & GREET DAY (ALL ELEMENTARY SITES) AUGUST 29, 2019, 8:00 A.M. – 4:00 P.M.

Students and parents are encouraged to spend an hour per child at their school, meeting the teacher, putting away school supplies, and becoming familiar with the building. Forms will be handed out, fees can be paid, medications can be dropped off, and staff will be on hand to answer any questions you might have regarding your son/daughter's school year.

6-8 GRADE MEET & GREET DAY (MMS) AUGUST 29, 2019, 7:30 A.M. – 5:30 P.M.

Students and parents are encouraged to stop by the middle school and pick up their finalized schedules on this day. Plan to spend some time connecting with the pod teachers, putting away supplies in lockers, dropping off medications, and paying fees. Staff will be on hand to answer any questions you have regarding your son/daughter's school year. Pictures are also taken during orientation.

FRESHMAN FIRST DAY (MHS) AUGUST 29, 2019, 8:00 A.M. – 3:00 P.M.

Incoming 9th grade students will have an orientation day at the high school on August 29th. All students will spend the day with LINK leaders. The LINK program is designed to train upperclassmen as leaders to help freshmen have an outstanding first day of high school. The day starts in the main gym with introductions and fun games and transitions to smaller groups in classrooms. Freshmen learn each other's names and get to know a few juniors and seniors in a small-group setting. The freshmen get a tour of the school (complete with costumes) and then have lunch. The students go through an abbreviated schedule and the day is completed with an activities fair in the commons.



QUESTIONS REGARDING ENROLLMENT OR OPEN ENROLLMENT?

Contact: ASHLEY BAUER | 715-232-1642 ext. 11331 | ashley_bauer@msd.k12.wi.us

MENOMONIE TRANSPORTATION BUS MATRIX

LOADING AND UNLOADING

WHEN THE BUS IS MOVING

BE SAFE

- Wait on the sidewalk or ten feet off the road.
- Wear reflective items or use lights (cell phone) during hours of limited visibility.
- Wait for the door to open before entering or exiting the bus.
- Use the handrail and take each step one at a time.
- Discharge to the right by walking directly away from the bus.
- Discharge to the left by waiting in your "safe spot" and watching the driver's hand signals.
- React immediately to the driver's emergency signal (honking the horn).
- Sit properly (face and feet forward).
- Remain seated while the bus is moving.
- Keep center aisle clear (feet, knees, objects).
- Keep body parts and items inside the bus.
- Refrain from using the back row of seats unless others are full.
- Become silent at railroad crossings.

BE RESPECTFUL

- Form a single file bus line.
- Enter or exit without pushing.
- Be seated safely and quietly.
- Share seats with others.
- Secure personal items in a safe manner.
- Use inside voices.
- Follow the directions of the driver or other chaperones.
- Continue to use inside voices.
- Minimize distracting the driver.
- Bring lost and found items to the driver's attention.
- Use electronic equipment responsibly.
- Respect other's personal space and property.
- Immediately inform the driver of any emergency.
- Communicate any emergency issues with the driver safely.

BE RESPONSIBLE

- Be at your bus stop 5 minutes early.
- Know your bus number and driver's name.
- Ride only assigned transfer buses.
- Clearly label all personal items.
- Secure proper written passes from the office for guests.
- Contact the bus company regarding special requests or changes.
- Accept accountability for your words and actions.
- Assist others.
- Respect the driver's rules regarding eating and drinking.
- Help to maintain a clean bus.
- Report illegal or inappropriate activities to the driver.
- Know emergency exits and evacuation plan.



BUS RIDING INSTRUCTIONS FOR ALL STUDENTS

The School District of the Menomonie Area contracts bus services with Menomonie Transportation. School board policy outlines transportation eligibility and requirements.

All new kindergarten students, 6th graders, and 9th graders who are eligible for busing are newly assigned to routes; other students will continue as previously routed unless the bus company is notified of changes. Those not planning to use transportation are asked to contact the bus company to cancel service.

Details regarding bus routes will be available at school orientation. If the information is needed prior to orientation, parents may call the bus company beginning August 19, 2019. Those in need of service from a site other than their home location are asked to call the bus company to explore options as soon as possible. Parents are also asked to communicate daily the need to cancel busing if a student is ill or absent.

TOP 10 BUS RULES

1. Be at the bus stop 5 minutes early.
2. Wait for the bus in a safe location.
3. Get on/off the bus carefully.
4. Respect the "Danger Zone" around the bus.
5. Get on/off only at your designated bus stop.
6. Observe the driver's signals and warnings.
7. Be seated quickly after boarding the bus.
8. Remain seated at all times.
9. Keep head, hands, and legs inside the bus.
10. Respect the driver and listen to instructions.

Menomonie Transportation

1016 19th Avenue East | Menomonie, WI 54751

715-235-4995



NOTICE:

Menomonie Transportation is always looking for drivers.
Please call them for more information.



The MHS Field House Community Education & Recreational Services Department provides programs, facilities, and services that promote active participation allowing the opportunity to achieve individual potential while having fun, relieving stress, and promoting community spirit. The Department offers informal recreation, organized competitions, structured group/personnel fitness opportunities and promotes community and lifelong learning in a safe environment.

Watch for the Field House brochure in your mailbox after Labor Day.

Any questions, comments, suggestions regarding the MHS Field house Community Education & Recreational Services website should be directed to: mhsfieldhouse@msd.k12.wi.us or at the Main Office at 715-232-1197.



BOYS & GIRLS CLUBS
OF THE GREATER CHIPPEWA VALLEY
Menomonee Center
615 24th Avenue W. • Menomonee, WI 54751
715-233-2540

LOCATION

The Boys & Girls Club – Menomonee Center is located within River Heights Elementary School.

MISSION

Inspire and enable all youth, especially those that need us most, to be productive, responsible and caring citizens.

WHO CAN ATTEND

Youth who are turning 8 years old through 5th grade may enroll as members for the Boys & Girls Club. All age-eligible youth are welcome to attend from any school. The Club provides transportation from all local public schools after school. Anyone interested in joining the club may attend as a guest up to 3 times before signing up.

3 PRIORITY OUTCOME AREAS:

- Academic Success
- Good Character & Citizenship
- Healthy Lifestyles

HOW TO SIGN UP AND BECOME A MEMBER

To sign up for an annual Club membership, please visit our website at www.cvclubs.org or contact the Club directly for membership materials at **715-233-2540**.



www.cvclubs.org/menomonie



4K PROGRAMMING



Questions regarding 4K?

The School District of the Menomonee Area is now enrolling four-year-old kindergarten (4K) students for the 2019-2020 school year.

If you have a child that will be four years old on or before September 1, 2019, and have not yet signed them up for the 2019-2020 school year, please take time to complete the enrollment process. 4K enrollment packets can be picked up at the Administrative Service Center (ASC), located at 215 Pine Avenue N.E., or by visiting the SDMA 4K website at: www.sdmaonline.com/our_schools/4_year_old_kindergarten. Busing for 4K is available within established routes and attendance areas.

Participating 4K sites for the 2019-2020 school year:

- Bouncin' Babies & Kool Kids
- Little Sprouts Academy
- Menomonee CESA 11 Head Start
- Milestones Educational Community
- SDMA - River Heights location
- St. Joseph's School
- UW-Stout Child and Family Study Center



Carla Klingfus, 4K Program Assistant
carla_klingfus@msd.k12.wi.us
715-232-1642 ext 11066

Brian Seguin, Assistant Superintendent of Instruction
brian_seguin@msd.k12.wi.us
715-232-1642 ext 10125

WHERE TO FIND
School Supply Lists



School supply lists for elementary and middle school students are available on the district website, at **sdmaonline.com**

School supply lists are also available at local area retailers or by calling the district office at **715-232-1642**.

Note: High school students can purchase standard school supplies such as pencils, notebooks, and folders based on personal organizational style and needs.

Visit our website for supply lists:
www.sdmaonline.com/parents____
community/school_supplies



Welcome to the Menomonie Area **School Nutrition Program!**

GRADES K-5.....\$2.85
GRADES 6-12.....\$2.95
Milk only or an extra milk \$.50



http://www.sdmaonline.com/district_information/school_nutrition



The Menomonie Area School Nutrition Department is dedicated to contributing to the students' health, well-being and ability to learn.

All SMDA schools proudly provide well-balanced, nutritious choices that contribute to lifelong eating habits.

Many of our menu options are made from scratch, incorporating local foods and food from our school gardens when possible. We feature a "garden bar" full of fresh fruits and vegetables, included with every lunch at all grade levels.

Menus are carefully planned, utilizing student preferences, to provide the calories and nutrients necessary for students to be successful during their school day.

Breakfast and lunch are offered daily at all schools. Middle school and high school students enjoy a variety of entrée lunch choices daily. At this time, elementary students are offered one entrée choice. Menus are available on the district website. Click on *Nutrislice* in the menu section of the school nutrition tab on our website.

NEW THIS YEAR
Breakfast is **FREE**
to **ALL** students
in our district!



The school nutrition program is self-funded and relies on pre-payment of meals. Payments can be made online, at the individual schools, or at the ASC office at 215 Pine Avenue N.E. Mailing payments is also an option. Information regarding free or reduced meals is available on our website.

QUESTIONS?

Please contact **Michelle Kloser, Director of Food and Nutrition Services**
michelle_kloser@msd.k12.wi.us or 715-232-1642 ext. 11064

Parents/guardians are strongly encouraged to monitor their meal balance through the online **Family Access portal**.





2019-2024 STRATEGIC PLAN OUR PLAN IS COMPLETE

After months of work and collaboration with parents, students, community partners, and other school district stakeholders, the 2019-2024 strategic plan was approved by the school board on June 10, 2019.

Over the past year school district officials:

- Hired a consultant from StuderEducation to help facilitate the process.
- Conducted two strategic planning surveys with 1230 survey respondents offering input.
- Held over 40 listening sessions to obtain face-to-face input from employees, students, parents, citizens & leaders, administrators and school board members.
- Met five times with a Steering Committee to synthesize findings from surveys and focus groups and identify key areas of focus for the strategic plan.
- Met with Administrative Team members to draft the action plan focus and measures.

The plan will be regularly monitored by the Board, and measurable goals will continue to be set during each year of the plan.



School District of the Menomonee Area
www.sdmaonline.com

Strategic Plan 2019-2024

PILLAR 1 Career, College and Life Ready Graduates	PILLAR 2 Student Social and Emotional Wellness	PILLAR 3 Our Talented Workforce	PILLAR 4 Parent and Community Partnerships	PILLAR 5 Facilities and Operations
COMMITMENT We will ensure that all students will be prepared to succeed upon graduation.	COMMITMENT We will ensure that all students will be healthy and well, so they can learn, think, and reach their goals.	COMMITMENT We will ensure that all parents are provided opportunities to be involved and engaged in their child's learning.	COMMITMENT We will ensure that all parents are provided opportunities to be involved and engaged in their child's learning. We will enhance and develop strong partnerships that support student learning.	COMMITMENT We will ensure we are stewards of our community's resources, while offering efficient and effective learning space resources.
STRATEGIES 21st Century Learning Personalized and Differentiated Instruction Academic and Career Pathways for Suburban and Engagement	STRATEGIES Social Emotional Learning (SEL) Curriculum Professional Development for Staff Mental Health Services and Resources	STRATEGIES Hiring and Retaining High Quality Staff Professional Development for Staff Employee Engagement and Recognition	STRATEGIES Parent Engagement Sustaining and Growing Community Partnerships to Better Serve our Students and Families	STRATEGIES Maintain and Enhance a Safe Learning and Working Environment Facilities Management Maintain Buildings and Grounds 21st Century Learning Space
ACTIONS / DELIVERABLES • Create a profile of a graduate and expand it to include understanding of and commitment to citizenship. • Develop career readiness and career exploration opportunities for all students and career plan (CP) for each student upon graduation. • All students will have an opportunity to earn credit for the 21st Century Learning Space (CLS) through the 21st Century Learning Space (CLS) program. • All students will have an opportunity to earn credit for the 21st Century Learning Space (CLS) through the 21st Century Learning Space (CLS) program.	ACTIONS / DELIVERABLES • Implement a 12 SEL curriculum with consistent expectations for instructional delivery and goals. • Provide personalized support for all students. • Provide differentiated instruction and support SEL professional development for all staff and staff. • Be a strong conduit for student mental health resources, thereby ensuring a safe pathway to crisis services.	ACTIONS / DELIVERABLES • Leverage current staffing levels to hire the greatest learning needs of students and employees. • Expand teacher's degree requirement to 30 hours. • Expand marketing program. • Review compensation structure for all employees. • Address individual teacher needs and recognition. • Fundraise for the CLS program. All staff will be identifying differentiating resources and	ACTIONS / DELIVERABLES • Implement a system to identify parent opportunities and engagement. • Provide career readiness opportunities for all students. • Increase high quality opportunities for all students. • Implement a system to identify parent opportunities and engagement. • Increase high quality opportunities for all students.	ACTIONS / DELIVERABLES • Conduct an asset inventory of all District Elementary School, Menomonee Valley Secondary School, and Secondary School. • Implement energy management program. • Allocate resources to maintain the facilities. • Update the Plan. • Create a facility plan to identify future facility needs based on enrollment projections, programming needs (CLC, 21st Century Learning Space, etc.) and 21st Century Learning opportunities.

The School District of Menomonee Area, by embracing the unique needs and using the strengths of our diverse community, is dedicated to preparing ALL students to become lifelong learners, caring individuals, and responsible citizens.

To view our complete 2019-2024 Strategic Plan, including action plan and measurable goals, please visit: http://www.sdmaonline.com/district_information/strategic_plan

OUR MISSION

The School District of Menomonee Area, by embracing the unique needs and using the strengths of our diverse community, is dedicated to preparing **ALL** students to become lifelong learners, caring individuals, and responsible citizens.



To view our complete 2019-2024 Strategic Plan please visit:

http://www.sdmaonline.com/district_information/strategic_plan

Strategic Plan 2019-2024



PILLAR 1
Career, College
and Life Ready
Graduates

COMMITMENT

We will ensure that all students will be prepared for success upon graduation.

STRATEGIES

- 21st Century Learning
- Personalized and Differentiated Instruction
- Academic and Career Pathways for Relevance and Engagement

ACTIONS / DELIVERABLES

- Create a *Profile of a Graduate* and employ it to increase understanding of and commitment to graduate expectations.
- Design course sequences and career exploration experiences to build an academic and career plan (ACP) for each student to successfully transition upon graduation.
- All students will have personalized college/ career/life-based learning experiences (e.g. internship, co-op opportunity, job shadow, Career and Technical Student Organizations (CTSO), dual credit, simulation) by graduation.
- Integrate 21st Century skills throughout the curriculum PK-12 (learning skills, life skills, literacy skills).
- Extend student digital learning capabilities to personalize learning while also promoting digital citizenship.

PILLAR 2
Student Social
and Emotional
Wellness

COMMITMENT

We will assist all students to be healthy and well, so they can learn, thrive, and reach their goals.

STRATEGIES

- Social Emotional Learning (SEL) Curriculum
- Professional Development for Staff
- Mental Health Services and Resources

ACTIONS / DELIVERABLES

- Implement K-12 SEL curriculum with common expectations for instructional delivery at all levels.
- Provide personalized supports for all learners.
- Provide differentiated, sustained, and ongoing SEL professional development for all faculty and staff.
- Be a strong conduit for student mental health resources, thereby creating a clearer pathway to attain services.

PILLAR 3
Our Talented
Workforce

COMMITMENT

We will ensure our staff is engaged, valued, and able to support our students to reach their goals.

STRATEGIES

- Hiring and Retaining High-Quality Staff
- Professional Development
- Employee Engagement and Recognition

ACTIONS / DELIVERABLES

- Leverage annual staffing plan to hire staff that meet the changing needs of students and community.
- Expand master's degree cohort with UW-Stout.
- Expand mentoring program.
- Review compensation plans using three-year cycle to maintain competitive employee salary/benefits.
- Address substitute teacher availability and recognition.
- Formalize the PD planning process that involves and engages all staff in identifying differentiated PD interests and needs.
- Focus PD in key areas: SEL/trauma-sensitive practices, 21st Century learning, personalized and differentiated learning.
- Increase employee engagement.

PILLAR 4
Parent and
Community
Partnerships

COMMITMENT

We will ensure that all parents are provided opportunities to be involved and engaged in their child's learning. We will enhance and develop strong partnerships that support student learning.

STRATEGIES

- Parent Engagement
- Sustaining and Growing Community Partnerships to Better Serve our Students
- Support for Parents in Need

ACTIONS / DELIVERABLES

- Implement a system to identify parent satisfaction and engagement.
- Implement a more user-friendly website.
- Implement a multi-tier parent communication and engagement plan to better meet family needs.
- Increase high quality community partnership opportunities.
- Implement a system to help families in need access available school and community resources.

PILLAR 5
Facilities and
Operations

COMMITMENT

We will ensure we are stewards of our community's resources while offering efficient and effective learning spaces for students.

STRATEGIES

- Maintain and Enhance a Safe Learning and Working Environment
- Maintain Buildings and Grounds
- 21st Century Learning Spaces

ACTIONS / DELIVERABLES

- Construct secure entrances at Oaklawn Elementary School, Menomonie Middle School, and Knapp Elementary School.
- Traffic study/analysis conducted at schools where needed (Wakanda Elementary School, Menomonie Middle School, and Oaklawn Elementary School).
- Implement energy management policy.
- Allocate resources to implement 30-Year Maintenance Plan.
- Update 30-Year Maintenance Plan.
- Create a facility plan to identify future facility needs based on enrollment projections, programming needs (EC/4K/special education, environmental site) and 21st Century learning opportunities.



2019-2020

School Calendar

SEPTEMBER

- 2 Labor Day
- 3 First Day of School

OCTOBER

- 17 No School for Students; Staff Professional Development
- 18 No School

NOVEMBER

- 27 No School for Students; Staff Professional Development
- 28-29 No School

DECEMBER

- 23-27 No School
- 30-31 No School

JANUARY

- 1 No School
- 20 No School for Students; Staff Professional Development

FEBRUARY

- 21 No School

MARCH

- 16-20 No School - Spring Break

APRIL

- 10 No School
- 13 No School for Students; Staff Professional Development

MAY

- 25 No School-Memorial Day
- 31 High School Graduation

JUNE

- 4 Last Student Day



New Student Start/End Times 2019-2020

Downsville Elementary	8:35 a.m. – 3:30 p.m.
Knapp Elementary.....	8:35 a.m. – 3:30 p.m.
Oaklawn Elementary	8:45 a.m. – 3:35 p.m.
River Heights Elementary	8:35 a.m. – 3:30 p.m.
Wakanda Elementary	8:35 a.m. – 3:30 p.m.
Middle School.....	7:43 a.m. – 3:05 p.m.
High School	7:40 a.m. – 3:15 p.m.

School District of the
Menomonie Area

Administrative Service Center (ASC)
215 Pine Avenue N.E. ■ Menomonie, WI 54751

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ECRWSS
POSTAL CUSTOMER

Save the Date

Elementary Meet & Greet

**Menomonie Middle School
Meet & Greet**

Freshman First Day

Thursday, August 29, 2019

First Day of School

Tuesday, September 3, 2019

School District Job Fair

Thursday, September 12, 2019

3:00 – 6:00 p.m.

Homecoming

Friday, September 27, 2019

